

Salary Table 2023-CT (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 18.63%
For the Locality Pay Area of Charlotte-Concord, NC-SC
Total Increase: 4.60%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.94	\$ 12.34	\$ 12.73	\$ 13.13	\$ 13.53	\$ 13.76	\$ 14.15	\$ 14.55	\$ 14.56	\$ 14.93
	O	17.91	18.51	19.10	19.70	20.30	20.64	21.23	21.83	21.84	22.40
2	B	13.42	13.74	14.19	14.56	14.73	15.16	15.59	16.02	16.46	16.89
	O	20.13	20.61	21.29	21.84	22.10	22.74	23.39	24.03	24.69	25.34
3	B	17.57	18.06	18.55	19.04	19.53	20.02	20.50	20.99	21.48	21.97
	O	26.36	27.09	27.83	28.56	29.30	30.03	30.75	31.49	32.22	32.96
4	B	19.73	20.28	20.82	21.37	21.92	22.47	23.01	23.56	24.11	24.66
	O	29.60	30.42	31.23	32.06	32.88	33.71	34.52	35.34	36.17	36.99
5	B	22.69	23.30	23.91	24.53	25.14	25.75	26.37	26.98	27.59	28.21
	O	34.04	34.95	35.87	36.80	37.71	38.63	39.56	40.47	41.39	42.32
6	B	23.92	24.60	25.29	25.97	26.65	27.34	28.02	28.70	29.39	30.07
	O	35.88	36.90	37.94	38.96	39.98	41.01	42.03	43.05	44.09	45.11
7	B	25.82	26.58	27.34	28.10	28.86	29.62	30.38	31.14	31.90	32.66
	O	38.73	39.87	41.01	42.15	43.29	44.43	45.57	46.71	47.57	47.57
8	B	26.91	27.76	28.60	29.44	30.28	31.12	31.96	32.80	33.64	34.49
	O	40.37	41.64	42.90	44.16	45.42	46.68	47.57	47.57	47.57	47.57
9	B	28.80	29.73	30.66	31.58	32.51	33.44	34.37	35.30	36.23	37.16
	O	43.20	44.60	45.99	47.37	47.57	47.57	47.57	47.57	47.57	47.57
10	B	31.71	32.74	33.76	34.78	35.80	36.83	37.85	38.87	39.90	40.92
	O	47.57	47.57	47.57	47.57	47.57	47.57	47.57	47.57	47.57	47.57
11	B	33.72	34.84	35.97	37.09	38.21	39.34	40.46	41.58	42.71	43.83
	O	47.57	47.57	47.57	47.57	47.57	47.57	47.57	47.57	47.57	47.57
12	B	40.41	41.76	43.11	44.46	45.80	47.15	48.50	49.84	51.19	52.54
	O	47.57	47.57	47.57	47.57	47.57	47.57	48.50	49.84	51.19	52.54
13	B	48.06	49.66	51.26	52.86	54.47	56.07	57.67	59.27	60.87	62.47
	O	48.06	49.66	51.26	52.86	54.47	56.07	57.67	59.27	60.87	62.47
14	B	56.79	58.68	60.58	62.47	64.36	66.25	68.15	70.04	71.93	73.83
	O	56.79	58.68	60.58	62.47	64.36	66.25	68.15	70.04	71.93	73.83
15	B	66.80	69.03	71.25	73.48	75.71	77.93	80.16	82.39	84.61	86.84
	O	66.80	69.03	71.25	73.48	75.71	77.93	80.16	82.39	84.61	86.84

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>